

## POLICE SUPERVISOR'S UPDATE

Are your supervisory skills out-of-date?

A three-day seminar to update and sharpen law enforcement supervisory skills

*"I found this course very interesting and beneficial to me and hope to be a better supervisor and role model."  
2005 participant*

**Problem:** After completing a basic supervisor's course, law enforcement supervisors often have limited opportunities to enhance and freshen their management and leadership abilities through in-service training.

**Solution:** This three-day Police Supervisor's Update will provide a forum for first-line and mid-level supervisors to sharpen current skills while building new ones; examine current law enforcement management issues; and discuss the latest workplace legal decisions.

**Topics:**

- Leadership Communication Style
- Diversity Issues in Law Enforcement
- Managing the Workforce
- Strategies for Avoiding Litigation
- Performance Management
- Evaluating and Counseling
- Defining Leaders of Integrity
- Aligning Values, Policies and Practice
- Bringing Ethics to Life

**Who Should Attend:** Experienced sworn and non-sworn first-line and mid-level supervisors with a desire to sharpen and further develop management and leadership abilities, while remaining current on the latest law enforcement supervisory and workplace legal issues.

*Note: This course is best suited for those with supervisory experience.*

**Faculty:** **Daniel P. Carlson**  
Director, Institute for Law Enforcement Administration

**Michael J. Mirarchi**  
Attorney and Employment Law Consultant, Mirarchi and Associates, Inc.

**Gregory Smith**  
Associate Director, Institute for Law Enforcement Administration

Dates and Location: December 5-7, 2007

Hours: 8:30am to 4:30pm

Tuition: \$345 ILEA Member  
\$395 ILEA Non-member

Cancellation Policy: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted. Registrants not entitled to a refund will receive the course materials, with the exception of copyrighted items.

Hotel: See ILEA website at [www.theILEA.org](http://www.theILEA.org) for hotel information.

TCLEOSE Credit: Law enforcement personnel attending this course are eligible for twenty-one (21) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.