



# Leader Development Series



Designed for the busy law enforcement professional interested in developing or enhancing leadership skills, this series of one-day and two-day programs will provide an opportunity to explore a number of current and emerging workplace management issues.

As agencies seek to strengthen and deepen leadership qualities at every level of the organization, these courses will assist participants in becoming stronger, more confident leaders.

Offered over a four-week period, participants may enroll in one or more individual courses. In October 2009, the Leader Development Series will include:

## Leadership Styles and Communication

**October 8, 2009** Tuition: \$99 ILEA member/\$129 non-member

**Lecturer:** Mr. Gregory Smith, ILEA

Using The Presidential Method (TPM), a Jungian-based communication tool, this session will allow each participant to identify their personal and professional leadership styles, while providing insights on the ways in which individual styles blend or conflict with others.

## Servant Leadership

**October 12, 2009** Tuition: \$99 ILEA member/\$129 non-member

**Lecturer:** Captain John Thorpe, Irving, TX, Police Department

This session will explore the varied meanings of “leading” and “following,” while emphasizing the role of the manager in creating an environment in which employees can thrive while serving others (both inside and outside the organization).

## Legal Issues and FLSA

**October 26, 2009** Tuition: \$99 ILEA member/\$129 non-member

**Lecturer:** Mr. Warren Spencer and Ms. Diane Wetherbee, City Attorney’s Office, Plano, TX

This program will focus on both supervisor liability and the Fair Labor Standards Act governing public employees. Pertinent case law will be used to outline and discuss trends and court decisions affecting all aspects of this rapidly-changing management area.

## Fundamentals of Employee Relations: A Practical Guide to Litigation-Free Management\*

**October 27-28, 2009** Tuition: \$198 ILEA member/\$258 non-member

**Lecturer:** Mr. Michael Mirarchi, Mirarchi Management Group

This widely-acclaimed and comprehensive two-day program provides leaders with practical and specific techniques to avoid employment-related legal challenges and liability in a wide variety of employment situations.

\*Note: This is a two-day course.

**Tuition:** For each course day: \$99 ILEA member/\$129 non-member  
For all five days: \$495 ILEA member/\$645 non-member

**Location:** The Center for American and International Law, 5201 Democracy Drive, Plano, TX 75024

*For each day successfully completed, 6 hours of TCLEOSE credit will be reported*



# Leader Development Series

## FOUR WAYS TO REGISTER



### ONLINE

www.theILEA.org  
credit card only

### FAX

972.244.3431  
credit card only

### PHONE

972.244.3405 or  
800.409.1090  
8:30am-5:00pm CST  
credit card only

### MAIL

The Center for  
American and  
International Law  
5201 Democracy Dr  
Plano, TX 75024  
check or credit card

- |  |                     |                                    |
|--|---------------------|------------------------------------|
| <input type="checkbox"/> Leadership Styles and Communication | October 8, 2009     | \$99 ILEA member/\$129 non-member  |
| <input type="checkbox"/> Servant Leadership                  | October 12, 2009    | \$99 ILEA member/\$129 non-member  |
| <input type="checkbox"/> Legal Issues and FLSA               | October 26, 2009    | \$99 ILEA member/\$129 non-member  |
| <input type="checkbox"/> Fundamentals of Employee Relations  | October 27-28, 2009 | \$198 ILEA member/\$258 non-member |
| <input type="checkbox"/> Full Series - All Four Courses      |                     | \$495 ILEA member/\$645 non-member |

Name/Rank \_\_\_\_\_ Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

### PAYMENT INFORMATION

- Check enclosed payable to: The Center for American and International Law
- Purchase order attached: # \_\_\_\_\_
- Invoice my agency: Attention \_\_\_\_\_
- Charge to:     MC             VISA             AMEX             Discover

Card number \_\_\_\_\_ Exp date \_\_\_\_\_

Name on card \_\_\_\_\_

Billing address (if different from above address) \_\_\_\_\_

**Hours:** 8:30am to 3:30pm

**Cancellation:** Tuition, less a \$25 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail cancellation notice to cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for this program are permitted.

**Nondiscriminatory Policy:** The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status or any other protected status in educational activities, scholarship programs or admissions.