



Leaders of Character: Guiding People-Centered Organizations

A TWO-DAY SEMINAR TO BUILD AND SHARPEN LAW ENFORCEMENT SUPERVISORY SKILLS

With a “people-centered” focus, this two-day seminar will provide a forum for law enforcement leaders to build and sharpen a range of key management skills. This widely-acclaimed program will utilize a combination of dialogue, discussion and exercises to assist participants in becoming stronger, more confident leaders and managers.

Topics

- Leadership Communication Style
- Managing and Facilitating Communication
- Managing Conflict
- Defining Leaders of Integrity
- Aligning Values, Policies and Practice
- Bringing Ethics to Life

NOTE: This course is best suited for those with supervisory experience.

Who Should Attend?

Experienced sworn and non-sworn supervisors, managers and leaders in law enforcement.

Tuition

\$295/345 (ILEA member/non-member) per registrant.
Lodging and meals are excluded.

Course Schedule and Locations

Daily sessions begin promptly at 8:30am and will end at 4:30pm. Lunch will be on your own.

- **November 12-13, 2009**
DuPage County Senior Police Management Association
Glendale Lakes Golf Club
1550 President Street
Glendale Heights, IL 60139
- **November 19-20, 2009**
Fort Collins Police Department
2221 Timberline Drive
Fort Collins, CO 80525
- **December 3-4, 2009**
Barnstable County Sheriff’s Department
6000 Sheriff’s Place
Bourne, MA 02532
- **January 19-20, 2010**
Irvine Police Department
1 Civic Center Plaza
Irvine, CA 92606

Faculty

Daniel P. Carlson, Director, Institute for Law Enforcement Institute, Plano, Texas. A retired New York State Police Captain, he holds a B.S. in Criminal Justice from the State University of New York, and has more than 40 years of police and training experience.

Gregory Smith, Associate Director, Institute for Law Enforcement Institute, Plano, Texas. Mr. Smith holds a B.S. degree in Social Science, with a specialization in Multi-Cultural Education from Ball State University. He has more than 20 years of law enforcement, military and teaching experience.

Over the course of this program, each participant will develop and take away:

1. A “snapshot” of their personal and professional leadership style, and insights on the ways in which their style blends or conflicts with others.
2. A “road map” of specific personal and organizational steps that can be employed to build or enhance an agency-wide “culture of integrity.”

Law enforcement personnel attending this course are eligible for 14 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.



Leaders of Character

FOUR WAYS TO REGISTER

ONLINE

www.theILEA.org
credit card only

FAX

972.244.3431
credit card only

PHONE

972.244.3405 or
800.409.1090
8:30am-5:00pm CST
credit card only

MAIL

The Center for
American and
International Law
5201 Democracy Dr
Plano, TX 75024
check or credit card



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- Fort Collins, CO November 19-20, 2009
- Bourne, MA December 3-4, 2009
- Irvine, CA January 19-20, 2010

Name/Rank _____ Agency _____

Address _____

City, State, Zip _____

Phone _____ Fax _____ E-mail _____

PAYMENT INFORMATION

- Check enclosed payable to: The Center for American and International Law
 - Purchase order attached: # _____
 - Invoice my agency: Attention _____
- Charge to: MC VISA AMEX Discover

Card number _____ Exp date _____

Name on card _____

Billing address (if different from above address) _____

Hours: 8:30am to 4:30pm

Cancellation: Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail cancellation notice to cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for this program are permitted.

Nondiscriminatory Policy: The Center for American and International Law does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran status or any other protected status in educational activities, scholarship programs or admissions.