

# POLICE RESOURCE ALLOCATION AND DEPLOYMENT

## Patrol Staffing Methods for Law Enforcement Managers

**Course Overview:** As police budgets shrink or stagnate, and workload demands increase, law enforcement agencies are often asked to “do more with less.” Improving the effectiveness and efficiency of patrol staffing, deployment and scheduling is a critical task. This workshop will provide law enforcement managers with tools and techniques to better utilize human resources. In this hands-on course, participants will build an Excel workbook containing the necessary formulas to conduct a data-driven staffing study.

Participants are required to bring a laptop computer, preloaded with Microsoft Excel, and an external mouse.

**Topics:**

- Examining the impact of management decisions on staffing
- Creating a data-driven staffing request based on agency-specific data
- Tailoring staff deployment to agency priorities and needs
- Recognizing data streams leading to better management decision
- Calculating unique shift relief factors for patrol divisions
- Measuring return on investment (ROI) made by funding sources
- Recognizing conflicting objectives in resource deployment

**Who Should Attend:**

- Police executives and managers
- Human resources personnel
- Risk management staff
- Budget and finance
- Crime Analysts

**Faculty:** **Timothy J. Freesmeyer**, President, Etico Solutions, Inc.  
Timothy J. Freesmeyer is President of Etico Solutions, Inc., a training and consulting corporation in Macomb, Illinois. After spending five years in faculty and administrative roles in higher education, Tim founded Etico Solutions with a concentration on law enforcement training and consulting in the discipline of resource allocation, resource deployment, and staff scheduling. Tim is past Director of Management Training for Northwestern University's Center for Public Safety, and a former police officer in Normal, Illinois, where he served in investigations, juvenile operations and patrol. He has provided consulting services to police agencies across the country in the areas of Resource Allocation and Deployment.

**Date and Location:** April 6-8, 2009  
ILEA headquarters (The Center for American and International Law)  
5201 Democracy Drive, Plano (Dallas Metroplex), Texas 75024

**Hours:** 8:30am - 4:30pm

**Tuition:** \$345 ILEA Member  
\$395 Non-member

**Cancellation Policy:** Tuition, less a \$50 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.

**Hotel:** See ILEA website at [www.theILEA.org](http://www.theILEA.org) for hotel information.

**TCLEOSE Credit:** Law enforcement personnel attending this course are eligible for twenty-one (21) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.