

# SCHOOL OF POLICE SUPERVISION

What's a supervisor? What's a leader? What's the difference?

*"Great training, excellent experience, wonderful instructors."  
Sgt., Juneau, AK, Police Dept.*

*"... First tier class, best course I have ever attended."  
Sgt., Washington Metropolitan Police Dept.*

**Course Overview:** This course is designed for first-line supervisors and middle-level management. It should be of interest to law enforcement agencies concerned with the professionalism of their management team. This is the only independent four-week school in the nation for police supervisors and recognizes the importance of supervision as a major management function in law enforcement. The curriculum focuses on the transition from "street policing" to management, especially the social and personal adjustments.

**Topics:**

- Change and the Organization
- Legal Aspects of Discipline
- Motivation
- Basic Statistics
- Street Culture and Supervision
- Community-based Policing
- Legal Liability of the Supervisor
- Stress and Supervision
- Sexual Harassment
- Workplace Discrimination
- Creating a Strong Ethical Environment
- Media Relations
- Police-Community Relations

**Who Should Attend:** This program is well suited for experienced, newly-promoted or aspiring first-line supervisors, especially those seeking supervisory excellence in a law enforcement environment.

**Faculty\*:** Faculty who teach are invited from the law enforcement and academic communities. The Institute is committed to assembling some of the best faculty to challenge and encourage participants to think "out of the box."

## **ILEA Staff**

**Daniel P. Carlson**  
Director

**Gregory Smith**  
Associate Director

**Daniel T. Primozic**  
Associate Director

## **Adjunct Faculty**

**David Golden**  
Director, NetHub Operations, Transportation Security Administration, Irving, TX

**David N. James**  
Chief, Carrollton Police Department, TX

Faculty\* (continued): **Michael J. Mirarchi**  
Employee Relations Consultant, Mirarchi Management Group, Plano, TX

**Patt Scheckel-Hollingsworth**  
Training Coordinator, North Central Texas COG Regional Police Academy, Arlington, TX

**A. Jay Six, Jr.**  
Chief Deputy, Tarrant County Sheriff's Department, Fort Worth, TX

**Barbara A. Smith**  
Administrative Manager, Plano Police Department, TX

**Warren Spencer**  
Assistant City Attorney, Plano, TX

**Kristin Spivey**  
Detention Supervisor, Irving Police Department, TX

**Mark A. Stallo**  
Sergeant, Dallas Police Department, TX

**Mac Tristan**  
Deputy Chief, Carrollton Police Department, TX

**Diane Wetherbee**  
City Attorney, Plano, TX

\*Faculty composition based on instructor availability.

Dates and Location: October 5-30, 2009  
ILEA headquarters (The Center for American and International Law), 5201 Democracy Drive,  
Plano (Dallas metroplex), Texas 75024

Hours: 8:30am to 3:30pm Monday through Friday

Tuition: \$1095\* ILEA Member  
\$1195\* ILEA Non-member

\*In addition, a \$150 fee will be charged for books and materials.

Cancellation Policy: Tuition, less a \$100 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: [cburkel@cailaw.org](mailto:cburkel@cailaw.org)). No refunds after this date, although substitutions of attendees for this program are permitted.

Hotel: See ILEA website at [www.theILEA.org](http://www.theILEA.org) for hotel information.

TCLEOSE Credit: Law enforcement personnel attending this course are eligible for one hundred twenty (120) hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.