



Mandatory Collective Bargaining: *Are You Prepared?*

THE PROPOSED FEDERAL BILL GRANTING PUBLIC-SAFETY WORKERS THE RIGHT TO COLLECTIVE-BARGAINING, AND WHAT THIS LEGISLATION MEANS TO YOU!

During this one-day session, participants will have the opportunity to hear about and discuss the proposed federal legislation that will require states to bargain collectively with public safety employees including police, firefighters and emergency medical workers. Faculty at this program will provide an overview of the depth and breadth of this proposed law, and strategies for effective leadership in a collective-bargaining environment.

Topics

- Planning for this Proposed New Legislation: Steps to Follow **Now**
- The Importance of Evaluating Current Policies and Practices
- Assessing your Management Structure and Responsibilities
- Leadership and the Collective Bargaining Process

Who Should Attend?

- Law Enforcement Executives
- Fire Service Leaders and Managers
- Public Safety Decision Makers
- Human Resources Personnel
- Governmental Risk Managers
- Organization Legal Staff

Faculty

Bettye Lynn is a partner of Lynn, Pham and Ross. She is certified as a specialist in labor and employment law by the Texas Board of Legal Specialization. Ms. Lynn practices exclusively in management labor and employment law and represents employers in both the public and private sectors.

Jim Parrish is Deputy City Manager in McKinney, Texas, where he leads the Information Technology, Finance, Human Resources, Library and City Secretary departments. With an MBA from West Texas A&M University, Mr. Parrish has been active throughout his career on the state and national levels on issues affecting Texas cities.

Course Schedule and Location

10:00am - 3:00pm (lunch is included)

August 17, 2010

ILEA Headquarters

(The Center for American and International Law)

5201 Democracy Drive, Plano, TX 75024

Tuition

\$99.00 (*Includes lunch*)

Cancellation Policy

Tuition, less a \$25 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for this program are permitted.

Hotel

Information available at www.theILEA.org.

Law enforcement personnel attending this course are eligible for 5 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

Attendance is Limited to Leaders, Executives and Decision-Makers in the Public Sector