



Institute for Law Enforcement Administration

The Center for American and International Law

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12th Annual

ADVANCED MANAGEMENT COLLEGE

The Leadership Challenge...
A Retreat for Police Leaders

May 28-31, 2003

SPECIAL
PRESENTATION
BY

DR. EDWIN DELATTRE

ENTITLED

12th Advanced Management College

Ethical Decision Making for Executives: The Essence of Leadership

May 28-31, 2003

Admission Requirements

Since the purpose of the College is to provide a forum on advanced ideas in law enforcement administration, applicants must have qualifications in at least one of the following areas*:

- ◆ senior management position in a law enforcement agency
- ◆ graduate of a major national program in law enforcement management (e.g., ILEA's Management College, FBI Academy, SPI's Administrative Officer's Course, NWTI's Command and Staff Course)
- ◆ hold a master's degree in a management-related field

*Other experience will be considered on a case-by-case basis by the director.



The Institute, an advanced continuing education center of The Center for American and International Law, is located in the metropolitan area of Dallas, Texas. Since 1957, it has provided programs in law enforcement education and training. The Institute's purposes include providing a forum for academic learning and practitioner experience to unite, to stimulate and to foster professionalism in law enforcement management as a career and as a specialty of public administration.

Program Information

Annually presented, this intensive College is designed for senior administrators. This type of administrator not only recognizes the importance of learning, but also understands the power of ideas in shaping the organizational world. This College is intended to be a high-level "think tank" for administrators and scholars. Extensive discussion and debate characterize the sessions in order to explore some of the most pressing concerns of modern law enforcement executives.

The program will call for extensive participation and will take intensive preparation. It will begin on Wednesday evening, May 28, 2003, with a reception, dinner and a movie (participants are expected to attend all sessions, including evening sessions, through Saturday noon, May 31).

Curriculum

This professional retreat is planned for top police administrators who recognize the need for innovative approaches to leadership in the law enforcement community. This program follows the internationally-known Aspen Institute's methodology of text-based *dialogue* about classical and modern writings. A major goal of this experience is a dialogue about the complex leadership issues in law enforcement management.

Readings for the *dialogue sessions* will be sent to each participant prior to the College in order to allow everyone to prepare for the discussion. Moderating the dialogues will be nationally-known practitioners, academics and authors. This dialogue will conclude with presentations from the College participants focused on developing action plans.

Required readings for the College will include: *12th Advanced Management College Notebook: Selected Readings*; *The Servant as Leader*, by Robert K. Greenleaf; *Character and Cops: Ethics in Policing* by Edwin Delattre. *Defining Moments: When Managers Must Choose Between Right and Right*, by Joseph Bedaracco; *Leading Change: The Argument for Values-based Leadership*, by James O'Toole.

Scholar in Residence

Edwin J. Delattre is dean *emeritus*, School of Education, Boston University and the Lynde and Harry Bradley Fellow in Applied Ethics at the American Enterprise Institute. In 1980 he became a lecturer at the FBI Academy in Quantico, Virginia. He has worked extensively with police departments and police academies throughout the United States and frequently speaks at national and international law enforcement conferences. He has spent considerable time on the streets with uniformed police, detectives, and undercover officers.

Mr. Delattre graduated from the University of Virginia with high honors in philosophy and earned the Ph.D. in philosophy at the University of Texas at Austin. He wrote the classic, *Character and Cops: Ethics in Policing*.

FUNDING FOR THE SCHOLAR IN RESIDENCE PROGRAM IS PROVIDED BY THE RESEARCH FELLOWS OF THE CENTER FOR AMERICAN AND INTERNATIONAL LAW.



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Registration Advanced Management College

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Registrar: 972.244.3405
Fax: 972.244.3431
E-Mail: ilea@cailaw.org

Tuition: \$595 non-members, \$495 members of the Institute for Law Enforcement Administration. This includes all instruction, handouts and a graduation luncheon. **Lodging and meals are not included.**

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TCLEOSE Credit: Law enforcement personnel attending this course are eligible for 20 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

College Faculty

Daniel P. Carlson, Associate Director of the Institute for Law Enforcement Administration. Retired from the New York State Police at the rank of Captain, he joined the Institute in 1992, where he edits the *Ethics Roll Call*. A graduate of the Josephson Institute of Ethics and the Aspen Institute, Mr. Carlson is co-author of *Reputable Conduct: Ethical Issues in Policing and Corrections*, and author of *When Cultures Clash*.

David N. James, Chief of Police, Carrollton, Texas, Police Department and formerly a manager in a number of administrative positions, including Director of Training with the Dallas, Texas, Police Department. He holds a B.S. degree from Abilene Christian University and is a graduate of the Institute for Law Enforcement Administration's Management College and of the Federal Bureau of Investigation's National Academy. He writes and teaches on the subject of leadership and serves on the faculty of the Management College.

Gregory Smith, Assistant Director of the Institute for Law Enforcement Administration. He holds a B.S. degree from Ball State University. He is also a commissioned officer in the U.S. Army holding the rank of Major in the U.S. Army Reserve. Prior to joining the Institute in 1998, he served as a training and development specialist for the Baylor University Medical Center Department of Public Safety. His teaching specialties are in the area of multi-cultural education and ethics.

Gary W. Sykes, Director of the Institute for Law Enforcement Administration. A former professor and author in police administration, he holds a Ph.D. in political science from the Pennsylvania State University and attended the Aspen Institute on Ethics in October of 1992.

General Information

Registration

On the opening day, registration will begin at 4:00pm at the Center for American and International Law headquarters, 5201 Democracy Drive, Plano, Texas 75024.

Hotel Accommodations

The cost of lodging is not included in the tuition. Guest rooms are available at the Residence Inn Plano, 5001 Whitestone Lane, Plano, TX 75024, at a rate of \$89 per night, plus tax, for a one-bedroom suite. Full breakfast is included. To assure room availability, contact the Residence Inn directly (972.473.6761).

Nondiscriminatory Policy

It is the policy of the Center for American and International Law that no person, on the basis of race, color, religion, national origin or ancestry, age or handicap, shall be discriminated against in educational programs and activities, scholarship programs or admissions.

Tuition Cancellation

Tuition, less a \$50 handling charge, will be refunded upon written cancellation received five (5) working days prior to the program. Cancellations received after that date cannot be refunded, although substitutions will be permitted.

Information for Air Travelers

Most interstate flights into the Dallas/Fort Worth area land at the Dallas/Fort Worth International Airport, located approximately 20 miles from the Conference site.

Driving Directions

From Downtown Dallas:

Go north on the Dallas North Tollway. Take the Spring Creek Parkway/Tennyson Parkway exit and drive north on the Dallas North Tollway frontage road. Go through the first stop light and turn right at the next stop light (Tennyson Parkway). Proceed east on Tennyson for 0.7 mile, and we are on the right, at the corner of Tennyson Parkway and Democracy Drive.

From DFW Airport:

Take the North Airport exit. Take 121 North and go approximately 18.5 miles to Legacy Drive. Turn right on Legacy Drive and go 1.5 miles to Parkwood Blvd. Turn right on Parkwood Blvd. and go 0.4 mile to Tennyson Parkway. Turn left on Tennyson Parkway and go 0.5 mile to Democracy Drive. We are on the right, on the corner of Democracy Drive and Tennyson Parkway.

The Center for Law Enforcement Ethics

The Institute for Law Enforcement Administration established the Center in July of 1992 with the support of a generous grant from the Meadows Foundation of Dallas, Texas. The Center was organized to focus attention on ethical issues that go to the heart of policing. Professional law enforcement administrators have long recognized the need to address problems of ethics and integrity, and the Center will assist them and their officers in meeting that challenge.

Center for American and International Law
5201 Democracy Drive, Plano, TX 75024-3561

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