

# Cultural Diversity: Train-the-Trainer

November 12-16, 2001 — Dallas, Texas

March 18-22, 2002 — Fredericksburg, Virginia

July 15-19, 2002 — Saint Louis, Missouri

November 11-15, 2002 — Dallas, Texas

**The Center for American and  
International Law**

formerly known as  
**The Southwestern Legal  
Foundation**

1778 N. Plano Road, Suite 212  
Richardson, TX 75081  
[www.slei.org](http://www.slei.org)



*“An International Center for Law  
Enforcement Education”*

# Cultural Diversity: Train-the-Trainer

The Southwestern Law Enforcement Institute, a division of The Center for American and International Law, formerly known as The Southwestern Legal Foundation, will hold the Cultural Diversity Trainer-the-Trainer at The Southwestern Legal Foundation headquarters, 1778 N. Plano Road, Suite 212, Richardson, Texas, and at remote locations in the U.S.

Successful completion of the four and one-half day Cultural Diversity Train-the-Trainer program will prepare officers academically and practically to conduct cultural diversity training within their organizations and academies.

American society is in transition, and it is becoming more diverse every day. Employees come from a variety of religious backgrounds, live with disabilities, and share many other characteristics that, for years, were not acknowledged and/or supported in the workplace. Today, many organizations recognize that all employees bring a wealth of knowledge and ability to the workplace, and building an environment where all are appreciated and welcomed has proven to benefit productivity while enhancing professional and personal relationships.

In addition, *law enforcement is charged* with relating to all segments of the communities they serve in a fair and impartial manner. Therefore, familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will effectively enhance the quality of police services and departmental image. Shared knowledge of various populations will enhance officer safety, and is likely to increase understanding and empathy in the process of improving police-citizen contacts.

## Program Information

The program will include such topics as:

- \* Linking multi-cultural education and officer safety
- \* The demographic shifts in the American population
- \* Communication styles associated with various groups within the United States
- \* Adult learning in a law enforcement environment
- \* Police racial profiling and public perceptions
- \* Creating or maintaining a workplace that welcomes and appreciates differences
- \* Successful programs and philosophies for teaching cultural diversity
- \* Establishing, building and maintaining an in-house cultural diversity training program
- \* The history and psycho-social effects of prejudice, discrimination and racism
- \* In-depth examination and discussion of classic and contemporary diversity-related literature

**TRAINING SITE AND INSTRUCTOR AVAILABILITY  
WILL DETERMINE FACULTY COMPOSITION.**

**Course Hours:** On the opening day, registration will begin at 8:00am. Daily sessions will begin promptly at 8:30am and will end at 5:00pm except on Friday which will conclude at 12:00 noon. Lunch will be on your own.

**Cancellation:** Tuition, less a twenty-five (\$25) fee, will be refunded upon written cancellation received five working days prior to the program. Cancellations received after that date cannot be refunded although substitutions will be permitted.

**Hotel Accommodations:** The cost of housing is not included in the tuition. Accommodations are available at the Hampton Inn, 1577 Gateway Boulevard, Richardson, Texas 75080. The rate is \$76 per night, plus 15% tax. To assure room availability at the Hampton Inn please contact the hotel directly at 972.234.5400 at least two weeks prior to your arrival date and ask for the special Southwestern Law Enforcement Institute rate. **The hotel will provide breakfast and transportation to the Institute** (a distance of approximately two miles). Please call for hotel information at remote locations.

**Information For Air Travelers:** Most interstate flights into the Dallas/Fort Worth area land at the Dallas/Fort Worth International Airport, about twenty miles from the Institute. The Super Shuttle runs from the airport directly to the hotel. Schedules, rate information and tickets are available at each terminal. The Super Shuttle also services Love Field Airport.



Dan Carlson – Leading the “Starpower” exercise.



Thomas Dendy, College of the Mainland P.D., and Francine Shaw-Love, Southern Methodist University P.D., just having a good time.

# REGISTRATION

## Cultural Diversity: Train-the-Trainer

### Mail, fax or E-mail to Registrar:

The Center for American and International Law  
formerly known as The Southwestern Legal Foundation

Phone: 972.664.3468

Fax: 972.699.7172

SLEI Office Phone: 972.664.3471

**Tuition:** \$545 non-members, \$445 members of the Southwestern Law Enforcement Institute. This includes all instruction and handouts, and copyrighted teaching materials. Lodging and meals are excluded.

**Course Date** \_\_\_\_\_

Name \_\_\_\_\_

Agency \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip/Country \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_ E-Mail \_\_\_\_\_

Birth Date \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_

### TUITION MAY BE PAID BY CREDIT CARD

Check enclosed payable to The Southwestern Legal Foundation.

Please charge: AmEx  MasterCard  Visa  Discover

Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Name on Card \_\_\_\_\_

Billing Address (if different from address above) \_\_\_\_\_

Authorized Signature \_\_\_\_\_

### TCLEOSE Credit

Law enforcement personnel attending this course are eligible for 40 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) Credit.

### Faculty

**Patricia L. Bates**, Director of Valuing Diversity for the Greater Community Relations Commission. Holds bachelors degrees in psychology and philosophy from Austin College in Sherman, Texas. Ms. Bates has served as a community mediator and spokesperson for over 15 years.

**Tammy Coffey**, Training and Development Specialist, University of North Texas, Denton, Texas. Holds bachelor degree from the University of North Texas. Over ten years of adult education experience.

**Daniel P. Carlson**, Associate Director, Southwestern Law Enforcement Institute. Holds a B.S. degree in Criminal Justice from State University of New York. A retired captain from the N.Y. State Police, Mr. Carlson has more than 30 years of police and training experience.

**Paul A. Pomerville**, President, Cultural Contacts Training Institute, Inc., Poulsbo, Washington. Holds a Ph.D. in Intercultural Studies from Fuller Theological Seminary and an M.C.M. in Ministerial Studies from Seattle Pacific University. Mr. Pomerville has more than 40 years of police training and higher education experience.

**Gregory Smith**, Lecturer, Southwestern Law Enforcement Institute. Holds a B.S. degree in Social Science, with a specialization in Multi-Cultural Education from Ball State University. Mr. Smith has more than 19 years of law enforcement, military and teaching experience, with Baylor University-Medical P.D. and the United States Army.

**Gary W. Sykes**, Director, Southwestern Law Enforcement Institute; B.A., M.A., Ph.D. in Political Science from The Pennsylvania State University; former professor in the School of Justice Administration, University of Louisville School of Justice Administration, the Southern Police Institute and the University of Wisconsin-Superior.