

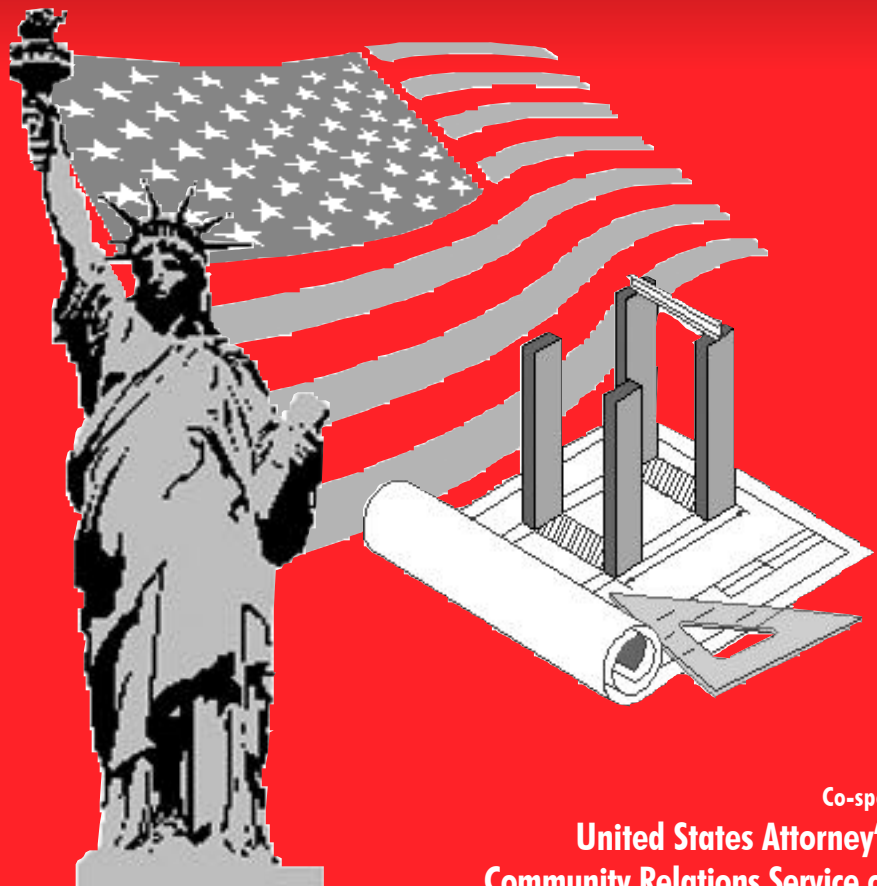
# Institute for Law Enforcement Administration

(formerly the Southwestern Law Enforcement Institute)

A Division of the Center for American and International Law

June 14-15, 2002

## 3rd Annual and Community Building Symposium



Co-sponsored by  
United States Attorney's Office  
Community Relations Service of D.O.J.  
Baylor Health Care System Police Department  
Greater Dallas Community Relations Commission

Scholarships available for Texas Law Enforcement

# 3<sup>rd</sup> Annual Hate Crimes and Community Building Symposium

Every hour of every day in America a crime of hate is committed. While eight African-Americans, three White Americans, three Gay Americans, three Jewish Americans, and one American of Latino heritage find themselves victims of hate — in that short period of time, a woman falls victim to physical violence every 15 seconds.

Hate crimes are acts of violence directed against people because of their ethnic, gender, religious, sexual or racial identity. These acts of violence defy a basic American belief that a unified nation can be created from immigrants of the world.

The organizers of Symposium 2002 believe that the creation of one great nation from many has already occurred, however, the greatest threat to our lifestyle is the tremendous rise in hate crimes in America. This symposium will address those issues and offer counter-measures to this rise in hate. For those interested in building a better society, and preventing crime, this symposium is a must. Law enforcement professionals, school administrators, community leaders and parents are all encouraged to attend.

## General Session Presenters



**Royce West**, State Senator and Senior Partner, Law Firm of Robinson, West & Gooden, P.C. J.D. University of Houston Law School, B.S. University of Texas-Arlington.

Royce West was first elected to represent the 23rd Senatorial District in November of 1992.

He is a graduate of the University of Texas at Arlington with a bachelor's degree and master's degree. He earned his doctorate of jurisprudence from the University of Houston and received his license as an attorney and counselor-at-law from the State of Texas. He served under several district attorneys in several counties in Texas, becoming the first African-American to be named chief felony prosecutor in Dallas County. He has served on numerous boards and commissions, including the Board of Directors of the Texas Defense Lawyers Association, Texas Criminal Justice Task Force and Dental Health Programs, Inc.



**Charles R. Payne**, Director, Program of Multi-Cultural Education, Professor of Secondary Education, Ball State University, Muncie, Indiana. Ed.D. University of Virginia, M.S. Tuskegee Institute, B.A. Rust College.

Since 1972 Charles R. Payne has served as a Professor of Secondary Education with Ball State University in Muncie, Indiana. Currently, Dr. Payne in addition to his teaching and research duties, he serves as Director of the Preparation of Teachers for Multi-Cultured Classrooms Program. As Director of *Multi-Cul*, Dr. Payne has personally guided student teachers through a proven educational and emotional process that prepares them for empathetic understanding and appreciation of the nuances of culture and how culture can impact the learning process both positively and negatively in American children. Dr. Payne is a nationally recognized speaker on the benefits of Multi-Cultural Education, and has authored over 100 manuscripts, articles and books over his 40-year career in academia.



**Deborah Ramirez**, Professor of Law and Researcher, Northeastern University School of Law, Boston, Massachusetts. J.D. Harvard University Law School, B.S. Northwestern University.

Prior to joining the Northeastern faculty in 1989, Professor Ramirez was an associate with the Boston law firm of Hale and Dorr and an assistant U.S. attorney in Boston, where she was assigned to the Organized Crime Drug Task Force Unit. In that position, she was in charge of numerous investigations, trials and appeals. Professor Ramirez teaches Criminal Justice Law, Advanced Criminal Procedure, Evidence and professional Responsibility. She has recently written about racial profiling, multiracial identity, race and criminal justice, jury selection, disenfranchisement of ethnic groups from jury service and the historical role and function of the jury. Professor Ramirez has served on the Massachusetts Executive Judicial Nominating Commission, the Federal Judicial Selection Commission and chaired the Massachusetts Hispanic Advisory Commission. On the local level, Professor Ramirez works with community groups, including the Ten Point Coalition, in addressing issues of systemic racism that affect the criminal justice system.

**The Adam's Mark Hotel**  
400 North Olive Street – Dallas, Texas 75201  
Phone: 214.922.8000

## Seminar Session Speakers

**Mr. Clarence Glover**, Dallas Independent School District  
**Mr. Larry E. Jarrett**, United States Attorney's Office  
**SSA James Kavina**, Federal Bureau of Investigation  
**Ms. Carmelita Pope-Freeman**, Community Relations Service of D.O.J.  
**Ms. Lisa Shedden**, United States Attorney's Office  
**Mr. Mohammed Sulamon**, Islamic Association of North Dallas  
**Mr. Gregory Smith**, Institute for Law Enforcement Administration  
**Dr. Robert W. Taylor**, University of North Texas  
**Dr. Elaine Traylor**, Galaxy Counseling Center  
**Mr. Raul Trevino**, Dallas Independent School District  
**Mr. Arrian Zane**, Greater Dallas Community Relations Commission  
**Citizens** of the City of Jasper, Texas

# AGENDA

## Friday, June 14

- 8:00-9:00 a.m. Registration  
Welcome and Invocation ..... *Institute for Law Enforcement Administration and  
the United States Attorney’s Office – Northern District of Texas*
- 9:00-10:15 a.m. GENERAL SESSION — Keynote Speaker  
“The State of Hate: How Do We Stop the Seed of Hate and Build  
Community in the 21st Century?” ..... *State Senator Royce West  
Texas Senatorial District 23*
- 10:15-10:30 a.m. BREAK
- 10:30-12 Noon The War on Terrorism: Are Our Civil Liberties in Danger? ..... *American Civil Liberties Union*  
Is Racial Profiling Justifiable in the Post 9/11 Era?..... *Dr. Robert Taylor*  
The Root Causes of Hate: An Empathetic and Historical Account..... *Mr. Clarence Glover*  
Violence Against Women: Breaking the Cycle of Hate ..... *Dr. Elaine Traylor*
- 12:00-1:30 p.m. LUNCH
- 1:30-2:30 p.m. GENERAL SESSION — Speaker  
“Cutting Edge Research: The State of Racial Profiling in the United States” ..... *Dr. Deborah Ramirez  
Professor of Law and Researcher, Northeastern University School of Law, Boston, MA*
- 2:30-3:00 p.m. BREAK
- 3:00-4:30 p.m. Respect: A Key Link Between Ethics and Diversity ..... *Mr. Gregory Smith*  
Our Personal Experience with Hate: A Guided Dialogue ..... *Mr. Raul Trevino*  
Victim Services ..... *Ms. Lisa Shedden*  
Texas Hate Crime Law Requirements..... *Mr. Larry Jarrett*

## Saturday, June 15

- 9:00-10:30 a.m. Victims of Crime and Witnesses Services Panel ..... *United States Department of Justice*  
Disenfranchisement and Racial Profiling In Jury Selection ..... *Dr. Deborah Ramirez*  
An Inside Look at the Community Relations Service..... *United States Department of Justice*  
Protecting the Rights of Muslims: Post 9/11 ..... *Mohammed Sulemon*
- 10:30-10:45 a.m. BREAK
- 10:45-12:15 p.m. Our Personal Experiences with Hate: A Guided Dialogue ..... *Mr. Arrian Zane*  
Linking Valuing Diversity to Employee Performance Evaluations–The FBI Model ..... *SSA James Kavina*  
An American Tragedy: A Tale of Hate from Jasper, Texas ..... *Residents of the City of Jasper, TX*  
A New Approach to Conflict Resolution ..... *Community Relations Service, United States Department of Justice*
- 12:15-1:00 p.m. LUNCH
- 1:00-2:15 p.m. GENERAL SESSION — Speaker  
“Educating Our Youth: Hate Crimes Prevention Begins at Home and In Our Schools” ..... *Dr. Charles R. Payne  
Director, Program of Multi-Cultural Education,  
Professor of Secondary Education, Ball State University, Muncie, IN*
- 2:15-2:30 p.m. Closing and Benediction

**8 Hours of TCLEOSE 3939 Credit Available**

**REGISTRATION FORM**  
**HATE CRIMES AND COMMUNITY BUILDING SYMPOSIUM**  
**JUNE 14-15, 2002**

**Mod, fax or e-mail to:** Registrar  
Institute for Law \_\_\_\_\_ Phone: 972.664.3468  
Enforcement Administration \_\_\_\_\_ ILEA Office: 972.664.3471  
P.O. Box 830707 \_\_\_\_\_ Fax: 972.699.3870  
Richardson, Texas 75083-0707 \_\_\_\_\_ E-mail: ILEA@callaw.org

**Tuition: \$99 non-members, \$89 members of the Institute for Law Enforcement Administration.**

Name \_\_\_\_\_

Agency/Firm \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip/Country \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_

E-Mail \_\_\_\_\_

\*Social Security No. \_\_\_\_\_ \*Birth Date \_\_\_\_\_

\* Required for training credit through the Texas Commission on Law Enforcement Officer Standards and Education.

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**The Center for American and International Law**  
**(formerly The Southwestern Legal Foundation)**  
**Institute for Law Enforcement Administration**  
**P.O. Box 130707 — Richardson, Texas 75083-0707**

**Hotel Accommodations**

The cost of housing is not included in the tuition. Accommodations are available at the Adam's Mark, 400 North Olive Street, Dallas, Texas 75201. The rate is \$109 per night, plus 15% tax. To assure room availability at the Adam's Mark, please contact the hotel directly at 214.922.8000. The cut-off date is May 28.

If you hold Government I.D., request information from the hotel about other rates and availability.

**ILEA Membership**

Is your agency interested in saving money? Membership in The Institute for Law Enforcement Administration provides reduced tuition rates on all programs and is available to city, county, state and federal law enforcement organizations. Membership cost is based on the number of sworn and civilian personnel in your organization. For additional information, please call 972.664.3471 or e-mail us at ilea@callaw.org.



**Look for our newest course!**  
**Racial Profiling:**

**Train-the-Trainer**

**Upcoming ILEA Programs**

- |   |                 |
|---|-----------------|
| 4 Cultural Diversity Train-the-Trainer<br>(St. Louis, MO) | July 15-19      |
| 4 Ethics Train-the-Trainer<br>(Meriden, CT)               | September 16-20 |
| 4 School of Police Supervision                            | Sep. 30-Oct. 25 |
| 4 11th Annual Ethics Conference                           | October 17-19   |
| 4 Cultural Diversity:<br>Train-the-Trainer                | November 11-15  |
| 4 Ethics Train-the-Trainer                                | December 9-13   |

All courses will be held at the ILEA headquarters in Richardson, TX unless noted otherwise.

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