



“An International Center for Law Enforcement Education”

# ***P*** ***E*** ***D*** **Police Executive Development**

November 11-15, 2002

**Institute for Law Enforcement Administration**

a division of **The Center for American and International Law**  
(formerly the Southwestern Legal Foundation)

[www.theILEA.org](http://www.theILEA.org)

A four and one-half day learning experience for law enforcement managers and executives. It will focus on managing for change and the importance of using data, teams and problem-solving techniques to improve performance in police organizations. It is designed to provide for a stimulating treatment of current management practices using experiential exercises. The first part of the course will include an assessment of management competencies and styles using the MAP® and DiSC® Personal Profile measurements. Ethics and leadership issues will be covered to assist police managers in thinking through the challenges that are prevalent in a changing environment.

Topics to be included:

- Managing for Performance
- MAP® Assessment (Managerial Assessment of Proficiency)
- DiSC® Style Analysis (Personal Profile System)
- ROPE Learning Exercises
- Team Building
- Values-centered Leadership
- Ethics for the Manager

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### TCLEOSE CREDIT

Law enforcement personnel attending this course are eligible for 32 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.

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### FACULTY



**Daniel P. Carlson**, Associate Director, Institute for Law Enforcement Administration; Retired Captain, New York State Police; B.S. degree, State University of New York; Graduate of "Ethics Corps," Josephson Institute of Ethics and graduate of the Aspen Institute on Ethics.



**Gregory Smith**, Assistant Director, Institute for Law Enforcement Administration. Holds a B.S. degree from Ball State University; completing a M.A. degree from the University of Texas at Arlington; and has over 19 years of combined law enforcement, military and teaching experience.



**Gary W. Sykes**, Director, Institute for Law Enforcement Administration. Holds a Ph.D. from Pennsylvania State University and has taught at the University of Louisville School of Justice Administration, the Southern Police Institute and the University of Wisconsin Superior.

### GENERAL INFORMATION

**REGISTRATION:** On the opening day, registration will begin at 8:00a.m. at 5201 Democracy Drive, Plano, Texas 75024. Daily sessions will begin promptly at 8:30a.m. and will end at 4:30 p.m., except on Friday which will conclude at 12:00 noon. Lunch will be on your own.

**DRESS:** We encourage participants to be comfortable in class by choosing corporate casual clothing. You may want to bring a jacket or sweater due to variances in classroom temperature.

**CANCELLATION:** Tuition, less a twenty-five (\$25) fee, will be refunded upon written cancellation received five working days prior to the program. Cancellations received after that date cannot be refunded, although substitutions will be permitted.

**HOTEL ACCOMMODATIONS:** The cost of lodging is not included in the tuition. Guest rooms will be available at the Doubletree Hotel, 7120 Dallas Parkway, Plano, TX 75024, at a rate of \$89.00 per night, plus tax. To assure room availability, contact the Doubletree Hotel directly (972-473-6444) at least two weeks prior to arrival and ask for the special Institute for Law Enforcement Administration rate.

**NONDISCRIMINATORY POLICY:** It is the policy of the Institute for Law Enforcement Administration that no person, on the basis of race, sex, color, religion, national origin or ancestry, age or handicap, shall be discriminated against in educational programs and activities, scholarship programs or admissions.

Persons with a disability that need special accommodations to attend this program may contact the Institute at 972-244-3400 no later than ten (10) working days prior to the program.

**For information, proposals or to host one of our programs, please contact:**

**Dr. Gary W. Sykes, Director**  
Institute for Law Enforcement Administration  
P.O. Box 799030  
Dallas, TX 75379-9030  
Phone: 972-244-3400  
E-mail: [ILEA@cailaw.org](mailto:ILEA@cailaw.org)  
Website: [www.theILEA.org](http://www.theILEA.org)

**The Institute for Law Enforcement Administration has moved into a new state-of-the art professional training facility. As a division of the Center for American and International Law, the Institute will provide one of the finest educational and training environments found anywhere in the U.S.**

# REGISTRATION

## *Police Executive Development*

November 11 - 15, 2002

**MAIL OR E-MAIL TO REGISTRAR:**

The Center for American and International Law  
P.O. Box 799030, Dallas, Texas 75379-9030

Main Phone: 972.244.3400  
ilea@cailaw.org

**TUITION:** \$545 non-members, \$445 members of the Institute for Law Enforcement Administration. This includes all instruction and handouts. Lodging and meals are excluded.

Name/Rank \_\_\_\_\_  
 Agency \_\_\_\_\_  
 Mailing Address \_\_\_\_\_  
 City/State/Zip/Country \_\_\_\_\_  
 Telephone \_\_\_\_\_ Fax \_\_\_\_\_ E-Mail \_\_\_\_\_  
 \*Birth Date \_\_\_\_\_ \*Soc. Sec. # \_\_\_\_\_

\*Required for training credit through the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE)

### TUITION MAY BE PAID BY CREDIT CARD

Check enclosed payable to The Center for American and International Law.  
 Please charge: AmEx \_\_\_\_\_ MasterCard \_\_\_\_\_ Visa \_\_\_\_\_ Discover \_\_\_\_\_  
 Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_  
 Name on Card \_\_\_\_\_  
 Billing Address (if different from address above) \_\_\_\_\_  
 Authorized Signature \_\_\_\_\_



## ON-SITE LAW ENFORCEMENT TECHNICAL ASSISTANCE PROGRAMS

MANAGEMENT AND OPERATIONAL STUDIES	POLICY AND PROCEDURE DEVELOPMENT	ON-SITE PROGRAMS	ETHICS PROGRAMS
Department or component (e.g. property unit)	Study or development of departmental written directives	Supervision and management courses	Ethics courses and workshops
Processes (e.g. budgeting)	Design of policy/system or individual policy/procedure (e.g. deadly force, vehicle pursuit)	Specialized seminars and workshops	Ethics audits
Facilities and/or equipment	Organization and manual preparation of existing directives	Individualized legal and policy review programs	Internal affairs workshops
Analysis of computer and information systems			
Strategic planning consulting services			

## ILEA PROGRAM SCHEDULE – 2002

- ▶ School of Police Supervision (Dallas, TX) **SEP. 30-OCT. 25**
- ▶ 11th Annual International Ethics Conference (Dallas, TX) **OCT. 17-19**
- ▶ Internal Affairs (Dallas, TX) **NOV. 4-8**
- ▶ Cultural Diversity Train-the-Trainer (Dallas, TX) **NOV. 11-15**
- ▶ Administration and Management of Training (Dallas, TX) **DEC. 2-6**
- ▶ Ethics Train-the-Trainer (Dallas, TX) **DEC. 9-13**

*All courses will be held at the ILEA headquarters in Plano, TX unless noted otherwise.*

## ILEA HEADQUARTERS DRIVING DIRECTIONS

### From DFW Airport

Take the North Airport exit. Take 121 North and go approximately 18.5 miles to Legacy Drive. Turn right on Legacy Drive and go 1.5 miles to Parkwood Blvd. Turn right on Parkwood Blvd. and go .4 mile to Tennyson Parkway. Turn left on Tennyson Parkway and go .5 mile to Democracy Drive. We are on the right, on the corner of Democracy Drive and Tennyson Parkway.

### From Downtown Dallas

Go north on the Dallas North Tollway. Take the Springcreek Parkway/Tennyson Parkway exit and drive north on the Dallas North Tollway frontage road. Go through the first stop light and turn right at the next stop light (Tennyson Parkway). Proceed east on Tennyson for .7 mile, and we are on the right, at the corner of Tennyson Parkway and Democracy Drive.

## PUBLICATION



And now, after eight years, **Ethics Roll Call** has become an online publication. To read the latest edition (Summer 2002) go to [www.theILEA.org/publications](http://www.theILEA.org/publications).

Institute for Law  
Enforcement  
Administration  
The Center for American and International Law



**PLEASE NOTE:** The Center for American and International Law utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague.

Please provide your correct mailing address

## TOPICS:

- High Performance Teams
- MAP® (Managerial Appraisal of Performance) Assessment
- Values-centered Leadership

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