



Institute for Law Enforcement Administration

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The Center for American and International Law
5201 Democracy Drive
Plano, TX 75024
972.244.3430 or
800.409.1090

42nd Annual MANAGEMENT COLLEGE

February 2 - March 29, 2006
Plano, Texas



Institute for Law Enforcement Administration



The Center for American and International Law

42nd Annual MANAGEMENT COLLEGE

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Plano, Texas

FEATURING

- Team Building
- Servant Leadership
- Liability Issues for Managers
- Problem-solving Skills Development
- Creating a Culture of Integrity

"... graduating from your school aided me in obtaining a recent promotion... Hopefully that position will catapult me to captain in the coming months."

"This is an excellent course that definitely serves to broaden the perspectives of police managers. ... (I) would recommend this course for command personnel in any agency."

— 2005 participants



www.theLEA.org

800.409.1090
REGISTER NOW!

www.theLEA.org

• **Phone**
972.244.3400 or
800.409.1090
8:30am-5:00pm CST

• **Mail**
The Center for
American and
International Law
5201 Democracy Drive
Plano, TX USA 75024

• **Fax**
972.244.3431

• **Online**
www.theLEA.org

**FOUR WAYS
TO REGISTER**

Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, Texas 75024



Visit us on the web for tuition discount information on courses and seminars.

Nonprofit Organization
U.S. Postage
PAID
Permit No. 3778
Dallas, Texas

Why the ILEA Management College?

The Management College is an intensive eight-week program designed to prepare senior-level law enforcement managers and administrators for leadership in the complex world of public executives. This academic experience prepares individuals to take part in:

- Providing leadership in their agencies on problem solving and management issues.
- Applying progressive and innovative management approaches to their organizations.
- Communicating, both to their colleagues and to the public, plans and programs for change and improvement of police services.
- Professional development opportunities as a stepping-stone toward management and leadership excellence.
- Developing strategies for personal and organizational success in politically-charged environments.
- Gaining professional knowledge as a life-long learner and acquiring critical thinking skills about the future of law enforcement.

- Assuring compliance with current and emerging legal issues as they affect both management and operational aspects of policing.

- Discerning and building avenues for values-based leadership to prosper in law enforcement organizations.

- Developing a personal leadership style characterized by creativity, service and empathy.

Key Topics

- Tools for Continuous Improvement
- Communication in Organizations
- Problem-solving Skills Development
- Critical Thinking in Leadership
- Building and Leading Effective Teams
- Recruiting and Hiring for Quality
- Servant Leadership
- Managing Media Relations
- Liability Issues for Managers
- Budgeting and Financial Management
- Research Methods in Public Service
- Executive Writing Skills
- Public Speaking Skills Development
- Creating a Culture of Integrity

A Reputation for Excellence

From its inception in 1957, the mission of the Institute for Law Enforcement Administration has been to provide quality educational programs designed to enhance the professional development of law enforcement leaders at all levels. As the "flagship" program over that time, the Management College attracts participants representing municipal, county, state and federal law enforcement organizations across the nation.

A Track Record of Career Enhancement

Mindful of the essential role it plays in helping prepare law enforcement leaders for the future, the Management College provides a challenging and intensive environment in which participants can learn, develop and test a range of success-oriented skills and abilities. The value of the Management College experience is best measured by the numbers of graduates who serve in leadership positions in organizations across the law enforcement profession.

Outstanding Faculty

Nationally-known faculty representing colleges, universities, criminal justice agencies, and government entities from across North America, provide an unmatched learning experience. The impeccable credentials, broad experience, and outstanding teaching ability of this instructional team make the Management College a challenging and demanding course of study.

College Credit and Professional Accreditation

Graduates will be eligible to apply for undergraduate or graduate credit through the University of Texas system. All ILEA courses are accredited through the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE). Many out-of-state participants find their states enjoy a reciprocal training agreement with Texas.

Central Location

Held at the headquarters of the Center for American and International Law in Plano (Dallas), this state-of-the-art learning environment is located in one of the fastest growing areas of the south central United States, providing convenient access from every corner of the nation. With specially-negotiated rates, out-of-town participants can take advantage of nearby modern and comfortable suite accommodations.



Who Should Attend?

Sworn and civilian senior-level law enforcement managers and administrators with an interest in organizational improvement, professional development and career enhancement.

What is Unique About the Management College?

The Capstone Project

As a central element of the Management College experience, participants work in teams on a consulting project in a North Texas law enforcement organization. Participants interview agency personnel, conduct research, undertake a literature review, and formulate recommendations before presenting their findings in a written report and an oral presentation.

Off-Site Team Building

Successful leaders are skilled at building strong and effective teams. In concert with a professional leadership development group, participants will take part in a one-day (with overnight) team-building experience designed to develop a range of leadership abilities including goal setting, delegation, time management, effective communication, and teamwork.

Professional Networking Opportunities

Participants in the Management College are eligible to join the ILEA Alumni Association, a nationwide organization of past graduates with an interest in continuous improvement in the profession of law enforcement management. Members of the Alumni Association are able to continue the Management College learning experience through networking with colleagues, and low-cost participation in the annual Contemporary Issues Conference.

Visit our website at
www.theILEA.org
for additional details
on the 2006
Management College!

Registration

FOUR WAYS TO REGISTER

- **Online**
www.theILEA.org

- **Fax**
972.244.3431

- **Mail**
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

- **Phone**
972.244.3400 or
800.409.1090
8:30am-5:00pm CST

CONFIRMATIONS WILL BE MAILED

Cancellation Policy:

Tuition, less a \$100 handling charge for each registration, will be refunded upon WRITTEN CANCELLATION received not later than five (5) working days prior to the program (e-mail: cburkel@cailaw.org). No refunds after this date, although substitutions of attendees for program are permitted. Registrants not entitled to a refund will receive the course materials, with the exception of copyrighted items.

- ILEA Member* ILEA Non-Member*
*Member status can be verified online at www.theILEA.org

Tuition: \$1,590 ILEA members, \$1,890 ILEA non-members. This includes all instruction, books and materials, and a team-building experience at an off-site facility. Lodging and meals are excluded with the exception of the off-site team building exercise.

Rank/Name _____

Firm/Agency _____

Address _____

City, State, Zip _____

Phone _____ Fax _____

E-mail _____

Payment Information

- Check enclosed payable to:
The Center for American and International Law

Purchase order attached: # _____

Invoice my agency: Attn _____

Credit Card: MC VISA AMEX Discover

Card number _____

Exp. date _____

Name on card _____

Billing address (if different than above address) _____

E-mail for credit card receipt _____

TCLEOSE CREDIT: Law enforcement personnel attending this course are eligible for 240 hours of Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) credit.